



VACANCY - 1635

REFERENCE NR	:	VAC00197/25
JOB TITLE	:	Senior Application DBA
JOB LEVEL	:	D2
SALARY	:	R 620 597 - R 930 895
REPORT TO	:	Technical Manager
DIVISION	:	ADM: Applications Development and Maintenance
DEPT	:	AM ESM: ERP Solution Management
LOCATION	:	SITA Erasmuskloof
POSITION STATUS	:	Permanent (Internal & External)

Purpose of the job

To perform the application database management of the Oracle solutions in order to design, develop/procure, package, release and maintain/enhance solutions, in accordance with ICT standards and the enterprise architecture for Government.

Key Responsibility Areas

- Support solutions in developing and implementing strategies and roadmaps to ensure a comprehensive and integrated solutions function
- Participate in the development, implementation and evaluation of governance mechanisms for Prototype Lab and monitor the adherence thereto so as to deliver quality products in a controlled environment
- Manage and administer the application and database through infrastructure preparation, management and administration
- Participate in the development and implementation of data solutions and architectural mechanisms. Improve interoperability of government systems. Design and implement secure and private data solutions
- Support implementation of database solutions so as to meet service delivery commitments in a way that complies with architectural standards and established methodologies and practices. Support and diagnose development and production database performance and reliability problems
- Programme/Project Management - develop/procure and maintain projects of solutions so as to meet solutions service delivery commitments.

Qualifications and Experience

Minimum: 3-year National Diploma/Degree in an ICT related field (Computer Science, Information Systems, Technology or Engineering) at NQF Level 6.

Experience: 6-7 years' experience in the ICT field, including Oracle application database management with leadership, general management, operational responsibility in a large corporate/public sector organisation. Experience should include Oracle application DBA management for the development, implementation, and maintenance/enhancements of systems, including strategic thinking and leadership abilities, successfully developed, and implemented applications, demonstrated project management competency and the execution of multiple projects, including managing of resources across multiple projects, developed efficient and effective IT solutions to diverse and complex business problems. Experience in Supply Chain/Logistics Systems.

Technical Competencies Description

Knowledge of: Application Database Management and data modelling; Corporate Governance; ICT Governance and Compliance; Development Methodologies; Programming Languages; Development, Implementation and Integration Methodologies, including Testing, Packaging and Release; IT Quality Management; Business Process Management; IT Security and ICT Standards; Legislative environment and IT Legislation; Application Maintenance and Support.

Skills: Development Language (ORACLE APEX and ORACLE SQL and PL/SQL); Database Management System (Oracle 11g or higher); Oracle stored procedures; Interfacing and Integration (MQ Series and/or XML); Development Methodologies; (e.g. Agile, SUMMIT); Quality Management; Entity Relationship Diagrams; Governance Processes and Standards (e.g. ISO/IEC12207, COBIT, ITIL); Modelling (e.g. BPMN, UML); IT Software Testing; Packaging and Release. **Experience in Supply Chain/Logistics Systems.**

Technical competencies: Database Administration, Application Development, Application Maintenance and Support.

Other Special Requirements

N/A.

How to apply

To apply please log onto the e-Government Portal: www.eservices.gov.za and follow the following process.

1. Register using your ID and personal information.
2. Use received one-time pin to complete the registration.
3. Log in using your username and password.
4. Click on "Employment & Labour.
5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs.

Or, if candidate has registered on eservices portal, access www.eservices.gov.za, then follow the below steps:

1. Click on "Employment & Labour.
2. Click on "Recruitment Citizen"
3. Login using your username and password
4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs

For queries/support contact egovsupport@sita.co.za OR call 080 1414 882

CV`s sent to the above email addresses will not be considered.

Closing Date: 12 June 2024

Disclaimer

SITA is an Employment Equity employer and this position will be filled based on Employment Equity Plan. Correspondence will be limited to short listed candidates only. Preference will be given to members of designated groups.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- Applications received after the closing date will not be considered. Please clearly indicate the reference number of the position you are applying for.
- It is the applicant`s responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- Only candidates who meet the requirements should apply.
- SITA reserves a right not to make an appointment.
- Appointment is subject to getting a positive security clearance, the signing of a balance score card contract, verification of the applicants documents (Qualifications), and reference checking.
- Correspondence will be entered to with shortlisted candidates only.
- CV`s from Recruitment Agencies will not be considered.

